Training needs analysis workshop

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Reliable TNA in seven steps from the Training Journal
https://www.trainingjournal.com/articles/feature/reliable-tna-seven-steps

CIPD podcasts...
Evidence-based learning
https://soundcloud.com/cipd/podcast-169-evidence-based-ld-why-does-evidence-matter

Driving performance through learning
https://www.cipd.co.uk/podcasts/driving-performance-ld

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