

Programme

The art of leadership – harnessing personal power

Tuesday 5 June 2018 – Wednesday 6 June 2018 |
Penyard House, Weston-under-Penyard, Ross-on-Wye

Building new affordable homes, maintaining existing stock and a relentless focus on health and safety are just a few of the many challenges facing our sector. Add to this a constantly changing operating environment and the inevitable need to do more with less and things are tough.

So inspiring the best performance from your people is critical. That's why we've partnered with Leadership Trust as their Special Forces heritage means dealing with tough situations is in their DNA.

Component	Module	Objectives	Intended learning outcomes
DAY ONE			
16:00	The art of leadership within the housing sector Round-table discussion hosted by HQN/Leadership Trust.	To identify core leadership challenges within the housing sector. To generate debate around what good leadership behaviours in the sector look like and to identify the barriers to future development.	Participants develop an understanding of leadership challenges within the industry. Participants gain insight into how other housing sector representatives envisage their futures.
18:30	Three-course dinner with networking opportunity		
20:30	Leadership Trust / Housing Quality Network introduction After-dinner speaker with experiential project, review and central session.	To form a definition for leadership. To introduce topics in self-leadership and leading others.	Participants increase their understanding of how leadership behaviours can be managed to enhance performance. Participants develop their understanding of our approach to leadership development and its benefits.

DAY TWO			
07:00	Breakfast		
08:30	Performance under pressure Experiential project with review and central session.	To develop awareness of “default” behaviours practised under pressure.	Participants develop their levels of self-awareness. Participants identify situations where their leadership behaviours have positively / negatively impacted performance.
10:15	Refreshments break with networking opportunity		
10:30	Ethos and culture Facilitated group discussion.	To identify board-level leadership behaviours which support the development of a positive company culture. To develop an understanding of what forms a high performing culture.	Participants develop their understanding of how to empower others to perform more effectively under pressure. Participants develop ideas based on shaping their future organisational culture.
12:30	Hot & cold buffet lunch with networking opportunity		
13:30	Self-development Experiential project with review and central session.	To practise adopting positive leadership behaviours.	Participants identify challenges and barriers to translating their new learning.
15:30	Refreshments break with networking opportunity		
15:45	Event summary and closure		