

# Programme

## Getting your Equality Impact Assessment right Wednesday 6 October 2021

Equality Impact Assessments (EqIAs) are an essential tool in assessing policies and projects to ensure that they are accessible to all people – residents, customers and employees. They are particularly important at this time when many new policies and initiatives are being introduced to deal with the exceptional situation that the coronavirus pandemic has caused. This workshop will give you a practical walkthrough on how to carry out an EqIA – giving delegates the knowledge and confidence to carry out them out in their organisation.

Colin Heyman, Lead Associate for the Equality and Diversity Network will run the workshop bringing his many years' experience as a trainer and consultant.

**09:30 Registration and HQN Welcome**

**09:35** Introduction

**09:45** EqIAs – Benefits and legal background

**09:55** Breakout Group Activity 1 – personal barriers

**10:10** Screening: Should I carry out an EqIA?

**10:20** Group activity 2 – case studies

**10:50** Break

**11:05** Overview of EqIA stages

**11:10** Scoping and planning: What do you know and how will you fill in the gaps? Including breakout Group activity 2

**11:50** Information Gathering and Engagement

**12:10** Making the decision and action planning

**12:20** Breakout Group activity 4 – Decision making and planning action

**13:00** Influencing our colleagues – Getting EqIAs done well in our organisations

**13:30** Close