

Programme

Getting your Equality Impact Assessment right Thursday 6 May 2021

Equality Impact Assessments (EqIAs) are an essential tool in assessing policies and projects to ensure that they are accessible to all people – residents, customers and employees. They are particularly important at this time when many new policies and initiatives are being introduced to deal with the exceptional situation that the coronavirus pandemic has caused. This workshop will give you a practical walkthrough on how to carry out an EqIA – giving delegates the knowledge and confidence to carry out them out in their organisation.

Colin Heyman, Lead Associate for the Equality and Diversity Network will run the workshop bringing his many years' experience as a trainer and consultant.

10:00 Registration and HQN Welcome

10:05 Introduction

10:15 EqIAs – Benefits and legal background

10:30 Breakout Group Activity 1 – personal barriers

10:45 Screening: Should I carry out an EqIA?

10:55 Group activity 2 – case studies

11:30 Break

11:45 Overview of EqIA stages

11:50 Scoping and planning: What do you know and how will you fill in the gaps? Including breakout Group activity 2

12:30 Information Gathering and Engagement

12:45 Lunch

13:15: Making the decision and action planning

13:25 Breakout Group activity 4 - Decision making and planning action

14:10 Influencing our colleagues – Getting EqIAs done well in our organisations

14:15 Breakout Group activity 5 - influencing our colleagues

15:00 Close