

HQN Leadership and Organisational Development (OD) Hub

Terms of reference

- There will be four hub meetings every year – held at quarterly intervals
- Other hub relevant resources such as blogs will be produced and distributed to hub members
- HQN will facilitate a private hub area on the HQN website where members can share best practice and collaborate
- New hub member organisations are welcome – we value the contributions of a wide, diverse learning community of OD professionals – experts in their organisations and operating in a role with influence
- Attendance at hub meetings may be shared within member organisation teams, enabling relevant people to attend for different subject matters
- At the start of each meeting, the group will undertake a ‘check-in’ to share organisational culture updates eg, what’s new for them
- Hub meetings will take place at member organisations offices – we are flexible about locations of meetings
- The host organisation will usually deliver a presentation to the rest of the hub members on a theme for discussion
- Hub members welcome the opportunity to reflect on their own practice, gain new ideas and engage in ‘critical friend’ discussions. Asking questions about why certain approaches have been selected, to gain greater learning and understanding of a topic area
- Hub meetings will always include space for hearing about new research or materials from members
- Hub members have agreed to share email addresses, so group contact can be made outside of meetings. HQN will facilitate this
- Chatham House Rules apply. The Rule reads as follows: *“When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.”*